

# MENTORING BROTHER 2 BROTHER

## 2025 ANNUAL REPORT



*Iron sharpens iron; so a man sharpens the countenance of his friend – Proverbs 27:17*

## TO OUR STAKEHOLDERS

Each year, we strive to elevate our mission and create lasting impact, and this year was no exception as we focused on the transformative power of self-confidence to enhance the resilience, mental health, and overall well-being of the incredible youth we serve. Confidence truly is the secret ingredient that builds resilience and fosters good mental health, like grandma's secret ingredient in her award-winning pound cake! Throughout the year, we conducted a series of engaging self-confidence sessions that not only emphasized the importance of self-care but also equipped our mentees with essential tools to thrive in any setting. These sessions were designed to empower our young leaders, giving them the courage to walk into any room with their heads held high. To cap off this empowering journey, we treated our mentees to a dinner at a fine dining restaurant in downtown Dallas, where they could practice their newfound skills. Witnessing the heartfelt growth and blossoming confidence of our mentees during this initiative was truly inspiring, affirming our commitment to nurturing personal development and creating a brighter future together.

Throughout the year, our organization has been profoundly impacted by a multi-year grant awarded by the Hogg Foundation, which has enabled us to forge new partnerships and expand our reach. We are thrilled to collaborate with NEX Metropolitan, a mentoring program dedicated to serving male youth in Tarrant County, with the shared goal of enhancing our collective capacity to support the sustainability of both organizations. Additionally, we have established a mentorship initiative at Kennemer Middle School, where mentoring sessions focus on critical topics surrounding mental wellness. Furthermore, we have recently entered into an MOU with the Dallas County Juvenile Department to create a mentorship program specifically designed for male youth

participating in their Diversion Male Court Program, emphasizing the importance of mental wellness and resiliency. This exciting news initiative marks a pivotal moment in our commitment to empowering at-risk youth. We invite community members to join us in this vital work by becoming a mentor or supporter.

This year, on our Cultural & Education Enrichment Trip we journeyed to the vibrant and enchanting Big Easy. Mentees dove headfirst into a whirlwind of enriching educational experiences! From exploring an esteemed university that sparked aspirations to visiting historical landmarks that brought history to life, every moment was a testament to the power of learning. And let's not forget the joy of indulging in the city's mouthwatering cuisine!

As we celebrated the culmination of our year in July, we honored our remarkable graduating seniors, Braylen and Tyson. Braylen is gearing up for an exciting adventure at the University of North Texas, where he'll be studying engineering, while Tyson is set to embark on his journey at Tarrant College. We are incredibly proud of their achievements and know that MB2B has equipped them with the skills and confidence they need for their future success.

A heartfelt THANK YOU goes out to you, our invaluable stakeholders—donors, mentors, parents, partners, and supporters—your unwavering commitment is the driving force behind our mission. Together, we are creating meaningful change in the lives of at-risk youth, and we invite you to continue this journey with us. Let's keep the momentum going and inspire even more young minds to reach for the stars!

*Terrence Chase*  
Chairman, Board of Directors

*Will C. Pugh, Jr.*  
President

Visit our website at [www.mb2b.org](http://www.mb2b.org)

# ABOUT US

## OVERVIEW

MB2B programs are designed as a three-way partnership between the Mentee, Parent and MB2B in providing a support system that enables the Mentee to successfully navigate the challenges of being an African American male youth. MB2B programs empower at-risk African American male youth between the crucial ages of 10 to 18 with core programs focused on leadership development, academic excellence, spiritual growth, community service, career exploration and life skills.

## MOTTO

Iron sharpens iron; so a man sharpens the countenance of his friend  
– Proverbs 27:17

## MISSION STATEMENT

To inspire and empower at-risk African American male youth from single female headed households.

## VISION STATEMENT

Provide mentees with a rock solid foundation from which to launch their dreams.

## CORE VALUES

- Responsibility
- Accountability
- Discipline
- Character
- Integrity

## PROGRAMS

*Semi-monthly Leadership Development Trainings* –The objective of the trainings consist of leadership development and/or life skills. Each session begins with prayer, Daily Affirmation recitation, and mental/physical exercises.

*Cultural & Education Enrichment Trip* – a trip for mentees focusing on cultural and/or educational significance.

*Service Learning* – Mentees will select and plan community service projects.

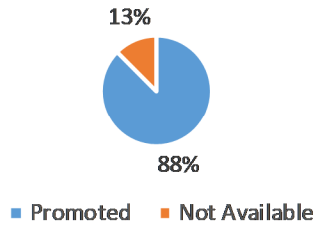
*Career Readiness* – This program consists of mentees preparing career game plans, college/company tours, college/career fairs, and guest speakers.

*Mentee Investment Education Program* – The purpose of this program is to serve as a tool to assist in educating mentees about investing in the stock market. Participating mentees will make recommendations to the organization regarding long-term investments in marketable securities.

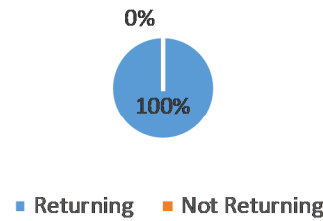
*Three Rs Reading Program* – The foundation of learning is reading, writing and arithmetic. During school breaks mentees are required to read a book and submit a written book report.

# ACADEMIC RESULTS AND RETENTION RATES

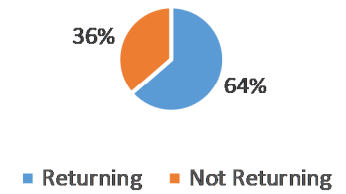
### Next Grade Promotion



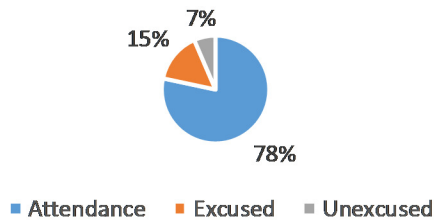
### Overall Mentor Retention



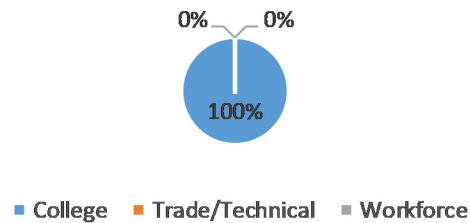
### Overall Mentee Retention



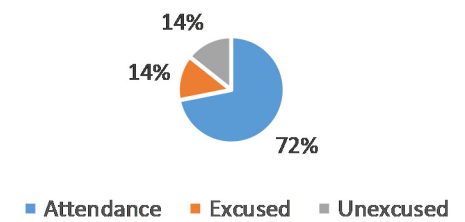
### Overall Mentee Participation



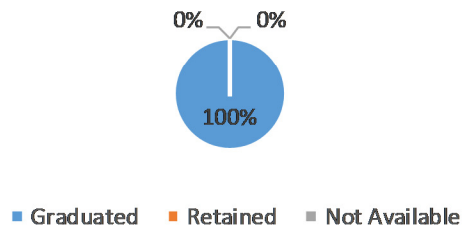
### Career Readiness



### New Mentee Participation



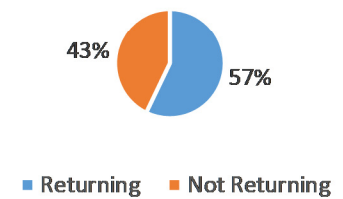
### Graduation Rate



“As iron sharpens iron,  
so one man sharpens another.”

-Proverbs 27:17

### New Mentee Retention



## 2024-2025 HIGHLIGHTS

Mentee Braylen will attend the University of North Texas to study engineering.

The Organization partnered with NEX Metropolitan to provide joint programming to our Mentees.

The primary focus for the year was an inward focus with Mentors kicking of the year with sessions on self care.

The Organization partnered with Kennemer Middle School to provide mentoring to male students in the 6<sup>th</sup> through 8<sup>th</sup> grades.

The Organization conducted several sessions focusing on health and fitness including visiting a Eastside Dojo for a Judo session, a session on nutrition and working out at MENT Fitness gym.

Mentors and Mentees experienced nature by camping at Cedar Hill State Park and Joel Pool Lake.

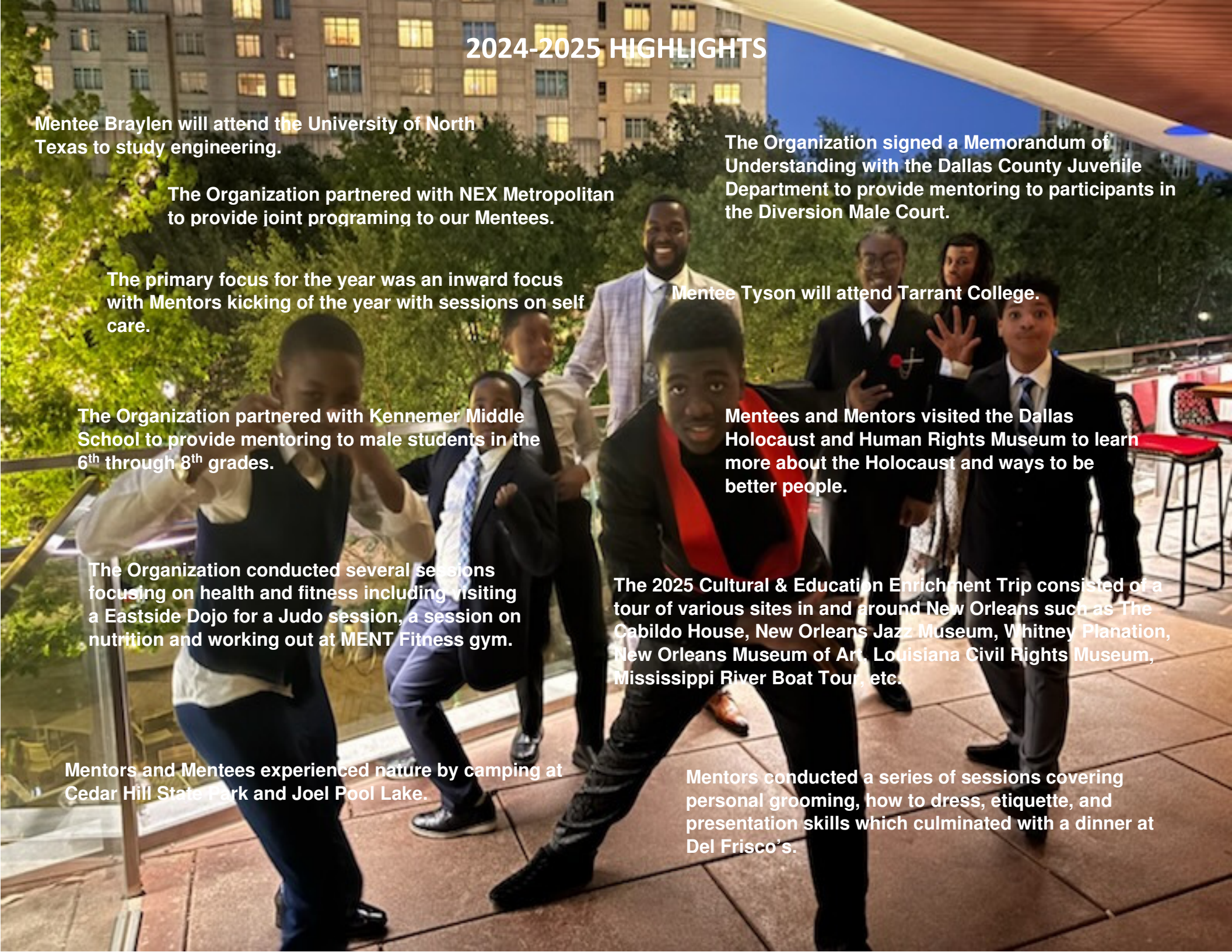
The Organization signed a Memorandum of Understanding with the Dallas County Juvenile Department to provide mentoring to participants in the Diversion Male Court.

Mentee Tyson will attend Tarrant College.

Mentees and Mentors visited the Dallas Holocaust and Human Rights Museum to learn more about the Holocaust and ways to be better people.

The 2025 Cultural & Education Enrichment Trip consisted of a tour of various sites in and around New Orleans such as The Cabildo House, New Orleans Jazz Museum, Whitney Planation, New Orleans Museum of Art, Louisiana Civil Rights Museum, Mississippi River Boat Tour, etc.

Mentors conducted a series of sessions covering personal grooming, how to dress, etiquette, and presentation skills which culminated with a dinner at Del Frisco's.

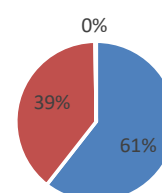


# FINANCIALS

## MENTORING BROTHER 2 BROTHER BALANCE SHEETS AS OF JULY 31,

	<u>2025</u>	<u>2024</u>
<b>Assets</b>		
Cash & Cash Equivalents	\$ 123,039	\$ 122,205
Investments in Marketable Securities	79,657	58,891
Other Current Assets	400	-
<b>Total Current Assets</b>	<b>\$ 203,096</b>	<b>\$ 181,096</b>
Property & Equipment	\$ 300	\$ 300
Accumulated Depreciation	(300)	(300)
<b>Total Property &amp; Equipment</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Assets</b>	<b>\$ 203,096</b>	<b>\$ 181,096</b>
<b>Liabilities</b>		
Accounts Payable	\$ 3,124	\$ 1,362
Other Liabilities	-	-
<b>Total Liabilities</b>	<b>\$ 3,124</b>	<b>\$ 1,362</b>
<b>Net Assets</b>		
Unrestricted - Undesignated	\$ 199,972	\$ 179,735
Restricted - Temporary	-	-
Restricted - Permanently	-	-
<b>Total Net Assets</b>	<b>\$ 199,972</b>	<b>\$ 179,735</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 203,096</b>	<b>\$ 181,096</b>

### Financial Assets



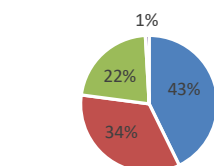
- Cash & Cash Equivalents
- Investments in Marketable Securities
- Other

# FINANCIALS

## MENTORING BROTHER 2 BROTHER STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JULY 31,

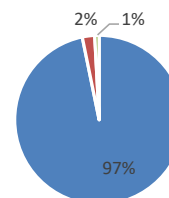
	<u>2025</u>	<u>2024</u>
<b>Revenue &amp; Support</b>		
Individual Donations	\$ 24,296	\$ 23,220
Corporate & Foundation Support	19,422	26,556
Fundraising Revenue	12,512	9,971
In-Kind Support	517	638
Other Donations	-	-
<b>Total Revenue &amp; Support</b>	<b>\$ 56,747</b>	<b>\$ 60,385</b>
<b>Operating Expenses</b>		
Program Expenses	\$ 47,659	\$ 40,552
Administrative Expenses	1,175	571
Fundraising Expenses	414	317
<b>Total Operating Expenses</b>	<b>\$ 49,248</b>	<b>\$ 41,440</b>
<b>Excess (deficit) of revenue over operating expenses</b>	<b>\$ 7,499</b>	<b>\$ 18,945</b>
<b>Other Income (Expenses)</b>		
Interest Income	\$ 6,242	\$ 6,716
Dividends and Capital Gains	701	584
Unrealized Investment Gains/Losses	337	3,791
Realized Investment Gains/Losses	4,731	-
Other Income/Expenses	728	536
<b>Total Other Income (Expenses)</b>	<b>\$ 12,738</b>	<b>\$ 11,627</b>
<b>Change in Net Assets</b>	<b>\$ 20,237</b>	<b>\$ 30,571</b>
<b>Net Assets, Beginning of Year</b>	<b>179,735</b>	<b>149,163</b>
<b>Net Assets, End of Year</b>	<b>\$ 199,972</b>	<b>\$ 179,735</b>

### Revenue & Support



- Individual Donations
- Corporate & Foundation Support
- Fundraising Revenue
- In-Kind Support

### Operating Expenses



- Program Expenses
- Administrative Expenses
- Fundraising Expenses

# FINANCIALS

## MENTORING BROTHER 2 BROTHER STATEMENT OF FUNCTIONAL EXPENSES

Year Ended July 31, 2025

	Program Expenses	Administrative Expenses	Fundraising Expenses	Total
Advertising & Marketing	\$ 75	\$ 101	\$ 70	\$ 245
Air Travel	590	-	-	590
Auto & Transport:Gas & Fuel	563	-	-	563
Auto & Transport:Parking	155	-	-	155
Awards & Recognition	30	-	-	30
Background Checks	126	-	-	126
Bank Fee	-	3	-	3
Books	409	-	-	409
Entertainment:Amusement	894	-	-	894
Entertainment:Educational	450	-	-	450
Entertainment:Recreation	1,478	-	-	1,478
Fees & Charges	1	-	-	1
Gifts & Donations:Gift	1,920	-	-	1,920 *
Hotel-Lodging	8,358	-	-	8,358
Information Technology	-	140	-	140
Insurance	1,729	561	-	2,290
Meals	15,334	171	-	15,505 **
Mentee Incentives:Other Mentee Incentives	280	-	-	280
Mentee Incentives:Points Redemption	1,124	-	-	1,124
Merchant Fees	-	-	208	208
Office Expenses	22	-	27	50
Postage	150	-	58	209
Professional Services	5,100	-	-	5,100
Registration fees	-	-	50	50
Rent & Leases	667	200	-	867
Rental Car & Taxi	4,130	-	-	4,130
Savings Account Incentives	100	-	-	100
Scholarship	1,000	-	-	1,000
Supplies	2,974	-	-	2,974
<b>Total Expenses</b>	<b>\$ 47,659</b>	<b>\$ 1,175</b>	<b>\$ 414</b>	<b>\$ 49,248</b>

\* Includes \$477 of In-Kind Support

\*\* Includes \$40 of In-Kind Support

# FINANCIALS

MENTORING BROTHER 2 BROTHER  
SUPPLEMENTAL SCHEDULE OF PROGRAM EXPENSES  
AUGUST 1, 2024- JULY 31, 2025

Expense Description	3 Rs Reading Program	Career Readiness	Christmas Celebration	Cultural & Education Enrichment Trip	End of Year Celebration	Leadership Development Trainings	Mentor Onboarding & Training	Mother's Valentine's Day Brunch	Off-site Activities	Outreach Initiatives	Total
Advertising & Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75	\$ -	\$ -	\$ -	\$ 75
Air Travel	-	-	-	590	-	-	-	-	-	-	590
Auto & Transport:Gas & Fuel	-	78	-	378	-	-	-	-	108	-	563
Auto & Transport:Parking	-	28	-	97	-	-	-	-	30	-	155
Awards & Recognition	-	-	-	-	30	-	-	-	-	-	30
Background Checks	-	-	-	-	-	-	126	-	-	-	126
Books	369	-	-	-	-	-	-	-	-	40	409
Entertainment:Amusement	-	-	-	792	-	-	21	-	81	-	894
Entertainment:Educational	-	-	-	450	-	-	-	-	-	-	450
Entertainment:Recreation	-	-	-	-	-	-	-	-	1,478	-	1,478
Fees & Charges	-	-	-	-	1	-	-	-	-	-	1
Gifts & Donations:Gift	-	-	342	250	577	50	550	-	-	150	1,920 *
Hotel-Lodging	-	405	-	4,993	-	-	-	-	1,160	1,800	8,358
Insurance	-	-	-	-	-	1,729	-	-	-	-	1,729
Meals	-	306	802	4,023	856	1,673	365	339	6,293	677	15,334 **
Mentee Incentives:Other Mentee	-	-	-	-	-	-	-	-	-	280	280
Mentee Incentives:Points Redem	-	-	-	-	-	1,124	-	-	-	-	1,124
Office Expenses	-	-	-	-	-	-	12	-	-	10	22
Postage	5	132	-	-	2	-	11	-	-	-	150
Professional Services	-	-	-	-	-	5,100	-	-	-	-	5,100
Rent & Leases	-	-	-	-	667	-	-	-	-	-	667
Rental Car & Taxi	-	271	-	2,611	-	-	-	-	1,248	-	4,130
Savings Account Incentives	-	-	-	-	-	100	-	-	-	-	100
Scholarship	-	1,000	-	-	-	-	-	-	-	-	1,000
Supplies	-	33	79	102	302	1,173	38	63	1,165	20	2,974
<b>Total</b>	<b>\$ 374</b>	<b>\$ 2,254</b>	<b>\$ 1,223</b>	<b>\$ 14,284</b>	<b>\$ 2,435</b>	<b>\$ 10,949</b>	<b>\$ 1,198</b>	<b>\$ 403</b>	<b>\$ 11,563</b>	<b>\$ 2,977</b>	<b>\$ 47,659</b>

\* Includes \$477 of In-Kind Support

\*\* Includes \$40 of In-Kind Support

Visit our website at [www.mb2b.org](http://www.mb2b.org)

# FINANCIALS

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