

MENTORING BROTHER 2 BROTHER

2024 ANNUAL REPORT



Iron sharpens iron; so a man sharpens the countenance of his friend – Proverbs 27:17

TO OUR STAKEHOLDERS

In our 26th year, we are thrilled to share the incredible success stories of Ashton, Ayden, and Mekhai, who have graduated after nearly six years on average with our organization and are now set to embark on their college journeys. Your unwavering support has been instrumental in their achievements and the overall impact we continue to make in the Dallas/Fort Worth community. Together, we celebrated a milestone of 26 years of mentoring programs, culminating in a successful fundraising campaign that raised \$60,000 in grants and contributions, alongside a record-breaking \$12,000 from our investment portfolio. Your dedication and generosity have not only transformed lives but also paved the way for a brighter future.

We extend our heartfelt gratitude to our dedicated Mentors, both seasoned and newly onboarded, for their unwavering commitment to supporting our Mentees. Your countless hours of mentorship have made a significant impact on the lives of our Mentees. Throughout the program year, we implemented innovative strategies to engage with our Mentees, focusing on crucial topics such as mental well-being and life skills. The dedication and passion that our Mentors bring to their roles truly bring our organization's mission to life.

As an organization dedicated to the well-being of our Mentees, we recently delved into profound topics during our sessions. Mentors led discussions on prayer, meditation, manhood, and masculinity, sparking introspection and self-definition among our young men. The sessions provided a safe space for our Mentees to peel back the layers of societal pressures, unveiling the hidden insecurities they carry. It's crucial to address how cultural norms can impact our youth, and our commitment to fostering a supportive environment shines through. With that said we are proud to announce that we

have been recognized with the Reliable Flexible Funding grant from the Hogg Foundation for Mental Health, a testament to our impactful work. This grant will enable us to further expand our mental health programming, ensuring that our Mentees receive the guidance and support they deserve. Our mission to inspire and empower at-risk African American male youth from single female-headed households is at the core of everything we do, and this grant will propel us towards creating a brighter future for our community.

Our recent 2024 Cultural and Education Enrichment Trip transported our mentees to the vibrant streets of New York, where they explored landmarks like the Intrepid Sea, Air and Space Museum, Empire State Building, 9/11 Memorial, Wall Street, Statue of Liberty, Natural History Museum, and even graced the hallowed grounds of Rucker Park. The highlight, a mesmerizing performance of the Broadway sensation, Hamilton. This immersive journey opened their eyes to a world brimming with opportunities and ignited a fire of ambition within them. Your unwavering support has made this transformative experience possible, empowering us to provide invaluable mentoring programs for at-risk African American male youth. Your generosity truly fuels our mission to make a lasting impact in the lives of these young individuals.

Thank you for being a cornerstone in our community connections and for helping us shape a brighter future for our mentees. Let's keep uplifting and empowering each other, making a difference that truly matters. Thank you for being the driving force behind our success!

Terrence Chase
Chairman, Board of Directors

Will C. Pugh, Jr.
President

Visit our website at www.mb2b.org

ABOUT US

OVERVIEW

MB2B programs are designed as a three-way partnership between the Mentee, Parent and MB2B in providing a support system that enables the Mentee to successfully navigate the challenges of being an African American male youth. MB2B programs empower at-risk African American male youth between the crucial ages of 10 to 18 with core programs focused on leadership development, academic excellence, spiritual growth, community service, career exploration and life skills.

MOTTO

Iron sharpens iron; so a man sharpens the countenance of his friend
– Proverbs 27:17

MISSION STATEMENT

To inspire and empower at-risk African American male youth from single female headed households.

VISION STATEMENT

Provide mentees with a rock solid foundation from which to launch their dreams.

CORE VALUES

- Responsibility
- Accountability
- Discipline
- Character
- Integrity

PROGRAMS

Semi-monthly Leadership Development Trainings –The objective of the trainings consist of leadership development and/or life skills. Each session begins with prayer, Daily Affirmation recitation, and mental/physical exercises.

Cultural & Education Enrichment Trip – a trip for mentees focusing on cultural and/or educational significance.

Service Learning – Mentees will select and plan community service projects.

Career Readiness – This program consists of mentees preparing career game plans, college/company tours, college/career fairs, and guest speakers.

Mentee Investment Education Program – The purpose of this program is to serve as a tool to assist in educating mentees about investing in the stock market. Participating mentees will make recommendations to the organization regarding long-term investments in marketable securities.

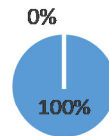
Three Rs Reading Program – The foundation of learning is reading, writing and arithmetic. During school breaks mentees are required to read a book and submit a written book report.

ACADEMIC RESULTS AND RETENTION RATES



Mentoring Brother 2 Brother

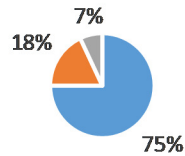
Next Grade Promotion



■ Promoted ■ Not Available

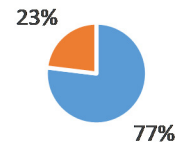


Overall Mentee Participation



■ Attendance ■ Excused ■ Unexcused

Overall Mentor Retention



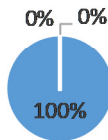
■ Returning ■ Not Returning

Overall Mentee Retention



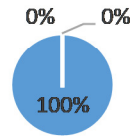
■ Returning ■ Not Returning

Graduation Rate



■ Graduated ■ Retained ■ Not Available

Career Readiness



■ College ■ Trade/Technical ■ Workforce

"As iron sharpens iron,
so one man sharpens another."

-Proverbs 27:17

2023-2024 HIGHLIGHTS

Mentee Ayden received a track scholarship to attend the University of Texas at Arlington.

Mentee Ashton received a scholarship to attend the San Francisco Conservatory of Music.

Mentor Jeremy Huff (former mentee) graduated with a bachelors degree in business specializing in logistics from Colorado Technical University.

Mentee Mekhai will attend North Lake College.

Ms. Alesha Price and Ms. Tracy Cass led a session with Mentees on reading and the important of reading with understanding.

Mentees and Mentors attended the Young Chefs Academy to learn basic cooking skills.

Kimberly Dillard taught our Mentees the Cornell Method for note taking.

Mentors conducted a session with Mentees on manhood and masculinity which culminated in Mentees defining manhood for themselves.

The 2024 Cultural & Education Enrichment Trip consisted of a tour of various sites in New York such as the Empire State Building, Statue of Liberty, 911 Memorial, Intrepid Sea, Air and Space Museum and the American Museum of Natural History.

A yoga session focusing on physical and mental wellbeing was conducted by Ms. Nikela Gates.

Nurse Prince trained Mentees and Mentors on how to perform CPR, the Heimlich maneuver and how to operate an AED.

Mentors conducted a car maintenance clinic to teach Mentees the basics of taking care of a vehicle.

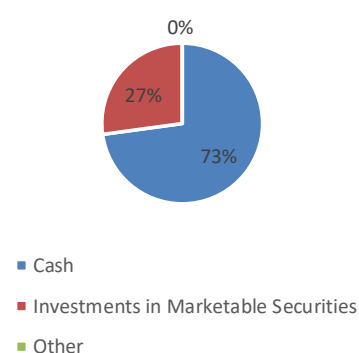


FINANCIALS

MENTORING BROTHER 2 BROTHER BALANCE SHEETS AS OF JULY 31,

	<u>2024</u>	<u>2023</u>
Assets		
Cash	\$ 131,944	\$ 95,533
Investments in Marketable Securities	49,153	55,914
Other Current Assets	-	38
Total Current Assets	\$ 181,096	\$ 151,486
Property & Equipment	\$ 300	\$ 300
Accumulated Depreciation	(300)	(300)
Total Property & Equipment	\$ -	\$ -
Total Assets	\$ 181,096	\$ 151,486
Liabilities		
Accounts Payable	\$ 1,362	\$ 2,323
Other Liabilities	-	-
Total Liabilities	\$ 1,362	\$ 2,323
Net Assets		
Unrestricted - Undesignated	\$ 179,735	\$ 149,163
Restricted - Temporary	-	-
Restricted - Permanently	-	-
Total Net Assets	\$ 179,735	\$ 149,163
Total Liabilities & Net Assets	\$ 181,096	\$ 151,486

Financial Assets

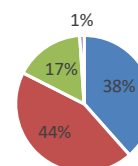


FINANCIALS

MENTORING BROTHER 2 BROTHER STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JULY 31,

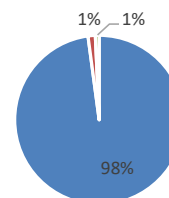
	<u>2024</u>	<u>2023</u>
Revenue & Support		
Individual Donations	\$ 23,220	\$ 16,057
Corporate & Foundation Support	26,556	8,204
Fundraising Revenue	9,971	5,709
In-Kind Support	638	340
Other Donations	-	-
Total Revenue & Support	\$ 60,385	\$ 30,309
Operating Expenses		
Program Expenses	\$ 40,552	\$ 24,018
Administrative Expenses	571	550
Fundraising Expenses	317	93
Total Operating Expenses	\$ 41,440	\$ 24,661
Excess (deficit) of revenue over operating expenses	\$ 18,945	\$ 5,649
Other Income (Expenses)		
Interest Income	\$ 6,716	\$ 4,720
Dividends and Capital Gains	584	540
Unrealized Investment Gains/Losses	3,791	2,178
Realized Investment Gains/Losses	-	426
Other Income/Expenses	536	398
Total Other Income (Expenses)	\$ 11,627	\$ 8,262
Change in Net Assets	\$ 30,571	\$ 13,911
Net Assets, Beginning of Year	149,163	135,253
Net Assets, End of Year	\$ 179,735	\$ 149,163

Revenue & Support



- Individual Donations
- Corporate & Foundation Support
- Fundraising Revenue
- In-Kind Support

Operating Expenses



- Program Expenses
- Administrative Expenses
- Fundraising Expenses

FINANCIALS

MENTORING BROTHER 2 BROTHER STATEMENT OF FUNCTIONAL EXPENSES

Year Ended July 31, 2024

	Program Expenses	Administrative Expenses	Fundraising Expenses	Total
Advertising & Marketing	\$ -	\$ 101	\$ 73	\$ 174
Air Travel	6,215	-	-	6,215
Auto & Transport:Gas & Fuel	261	-	-	261
Auto & Transport:Parking	76	-	-	76
Auto & Transport:Public Transportation	470	-	-	470
Auto & Transport:Tolls	14	-	-	14
Awards & Recognition	100	-	-	100
Background Checks	50	-	-	50
Books	489	10	-	499
Clothing:T-Shirts	1,848	-	-	1,848
Entertainment:Amusement	1,745	-	-	1,745 *
Entertainment:Arts	1,386	-	-	1,386
Entertainment:Educational	2,600	-	-	2,600
Entertainment:Recreation	930	-	-	930
Gifts & Donations:Gift	760	118	-	877
Hotel-Lodging	8,398	-	-	8,398
Information Technology	-	106	-	106
Meals	9,659	42	-	9,701 **
Merchant Fees	-	-	95	95
Office Expenses	31	-	30	61
Point Redemption	733	-	-	733
Postage	102	-	69	171
Registration fees	-	-	50	50
Rent & Leases	-	194	-	194
Rental Car & Taxi	2,093	-	-	2,093
Savings Account Incentives	25	-	-	25
Scholarship	1,500	-	-	1,500
Supplies	1,069	-	-	1,069
Total Expenses	\$ 40,552	\$ 571	\$ 317	\$ 41,440

* Includes \$605 of In-Kind Support

** Includes \$33 of In-Kind Support

FINANCIALS

MENTORING BROTHER 2 BROTHER
 SUPPLEMENTAL SCHEDULE OF PROGRAM EXPENSES
 AUGUST 1, 2023- JULY 31, 2024

Expense Description	3 Rs Reading Program	Career Readiness	Christmas Celebration	Cultural & Education Enrichment Trip	End of Year Celebration	Leadership Development Trainings	Mentor Onboarding & Training	Mother's Valentine's Day Brunch	Off-site Activities	Total
Air Travel	\$ -	\$ -	\$ -	\$ 6,215	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,215
Auto & Transport:Gas & Fuel	-	-	-	-	-	-	-	-	261	261
Auto & Transport:Parking	-	-	-	-	-	-	-	-	76	76
Auto & Transport:Public Transpo	-	-	-	470	-	-	-	-	-	470
Auto & Transport:Tolls	-	-	-	-	-	-	-	-	14	14
Awards & Recognition	-	-	-	-	100	-	-	-	-	100
Background Checks	-	-	-	-	-	-	50	-	-	50
Books	489	-	-	-	-	-	-	-	-	489
Clothing:T-Shirts	-	-	-	-	-	1,848	-	-	-	1,848
Entertainment:Amusement	-	-	-	210	-	-	-	-	1,535	1,745 *
Entertainment:Arts	-	-	-	1,386	-	-	-	-	-	1,386
Entertainment:Educational	-	-	-	1,896	-	-	-	-	704	2,600
Entertainment:Recreation	-	-	-	-	-	-	-	-	930	930
Gifts & Donations:Gift	-	-	250	150	-	360	-	-	-	760
Hotel-Lodging	-	-	-	7,469	-	-	-	-	929	8,398
Meals	-	-	582	3,893	726	1,615	96	178	2,569	9,659 **
Office Expenses	-	28	-	-	-	-	3	-	-	31
Point Redemption	-	-	-	-	-	733	-	-	-	733
Postage	-	102	-	-	-	-	-	-	-	102
Rental Car & Taxi	-	-	-	574	-	-	-	-	1,519	2,093
Savings Incentive	-	-	-	-	-	25	-	-	-	25
Scholarship	-	1,500	-	-	-	-	-	-	-	1,500
Supplies	-	-	154	16	58	724	-	84	33	1,069
Total	\$ 489	\$ 1,630	\$ 986	\$ 22,280	\$ 884	\$ 5,305	\$ 148	\$ 261	\$ 8,569	\$ 40,552

* Includes \$605 of In-Kind Support

** Includes \$33 of In-Kind Support

Visit our website at www.mb2b.org

FINANCIALS

DONOR ROLL

INDIVIDUAL DONORS

Abby Henson
Albert Tresvant
Anas Shaukat
Annie Nelson
Anthoni Long
Asembo Timon
Ashesh Pandit
Ashley Wicks
Aundrea Mitchell
Brian Kneeland
Brigitte lafrate
Calvin Davis
Christina Joseph
Crystal Flores
Crystal Gray
Curtis Day
Curtis Pete
Dale Wainwright
Dana Coleman
Dana Ross
Dash Lipscomb
David Swingle
Doris Hill
Ericka Black
Erin Williams
Ezekiel Wariboko-Alali
Felicia Wheeler
Grace Tende
Ivan Waller
James Moon
Jamie Guthrie
Jarvis Obispo

INDIVIDUAL DONORS

Jason & Nancy Wilson
Jason Brown
Jason Greenfield
Jennifer Escobar
Jennifer Shorter
Jeremy Wells
Jerry Thompson
Jessica Jordan
Jessica Long
Joanna Figueroa
JW Washington
Katherine Brown
Kenneth Chambers
Keundra Kirkendoll
Kevin Mondy
Kim Mays
LaShonda Cooks
LaToya Williams
LeeAta Whittaker
Lisa Wariboko-Alali
Lola Barree
Luz Barron
Malcolm Banks
Melissa Tonn
Michael Nowlin
Michael Wierzbinski
Michael & Tanisha Caldwell
Michelle Hall
Monte Brown
Nakia Swinton
Nakita Roney
Nemi Bonnie

INDIVIDUAL DONORS

Nikela Gates
Olish Allen
Pamela Dixon
Patience Ebuwei
Patrice Gray
Patrick & Elaine Castellanos
Patrick LaMont
Peggy Draper
Perro Henson Jr
Petula Waller
Phyllis Mitchell
Rachel Samuels
Reggie Brown
Reggie Smith
Rick Edwards
Ron Rose
Ronnie Haigood
Salome Austin
Sam O.
Sandra James
Shabreaun Bailey
Shanelle Jackson
Shanista Robertson
Shannon Tisdale
Shelly Hartley
Shirley Avekoe
Starling Walker
Stephanie Moncivais
Stephanie T.
Stephen Humenesky
Suman Jakka
Tamunokuro Nyanasimeibi

INDIVIDUAL DONORS

TaNeshia Eaton
Tasha Davis
Terrance Wiggins
Timothy Strickland
Tina Austin
Toni Roberson
Tosha Riley
Tracy Cass
Venessa Livingston
Victoria Owens
Victorious Ndiri
Vina Porter
Will Pugh
Winnie Asemnaso
Yvette Carter

CORPORATE DONORS

AT&T
BSA Realty
Hogg Foundation For Mental Health
If Cares Consulting
Slaughter Family Foundation
TIAA
Toyota North America
Walmart Inc.

IN-KIND DONORS

Chick Fil A (Wheatland Road)
Concord Church
Dallas Mavericks
Dallas Stars Hockey Club

Visit our website at www.mb2b.org