

# MENTORING BROTHER 2 BROTHER

## 2023 ANNUAL REPORT



*25 Years of Providing Mentoring Programs!*

## TO OUR STAKEHOLDERS

Mentoring Brother 2 Brother is celebrating its 25<sup>th</sup> year of providing mentoring programs for at risk African American male youth. The Organization was founded in 1998 by Mr. Terrence Chase, an educator, and Mr. Ray Schufford, a first responder. The vision was to help adolescent boys mature into young men. A cornerstone belief in developing MB2B is that African American males need additional support systems and personal attention to be successful early in life. The mission continues today.

We also celebrated the graduation of Mentee Wesley. Wesley has been with the Organization for 12 years. Wesley is a two-time Mentee of the Year and a two-time Leadership Award recipient. CONGRATULATIONS to him.

Our program year focused on providing practical steps to assist Mentees in better achieving their goals and fulfilling the vision and purpose for their lives. In the Fall, the Organization hosted a Career Readiness Seminar for Mentees and Parents. Several former Mentees were invited back as panelists to speak about their post high school journey, and answer questions from current Mentees and Parents. The seminar covered practical steps to explore and finance various careers. Later in the Fall Mentees read the Power of Ted to assist them in making those desires and aspirations discussed during the seminar a reality. One way of critical key aspect of making those dreams a reality is developing a strong support system. There is a saying that if you want to go fast, go alone; but if you want to go far, go together. To highlight the importance of a support system, team building exercises were added to the annual Winter lock-in. Mentees learned how to better work together to achieve their goals.

During the Spring, Mentors led Mentees in a discussion on emotional intelligence. Mentees learned about emotions, how to management them and how to become more aware of the emotions of others. They learned the ultimate purpose was to build healthier relationships. Our classroom discussions culminated with a session which pulled together everything Mentees learned during the year and how to orchestrate those tools in fulfilling their vision and purpose.

The organization concluded the year with our Cultural and Education Enrichment Trip touring Austin, Texas. Mentees toured the Lyndon B. Johnson Presidential Library, Bullock Texas History Museum, State Capitol, Hutson Tillotson University, the George Washington Carver Museum, and Cave Without A Name. Mentees and Mentors also got to have a little fun kayaking down the Colorado River. The purpose of the trip was to bring to life Texas history.

It would not be possible to offer our programs over the past 25 years without our Stakeholders. We are forever grateful and appreciative of your continued support. The resources provided has enabled the Organization to offer life changing mentoring services to our Mentees and Parents for 25 years. THANK YOU!!!

*Terrence Chase*  
Chairman, Board of Directors

*Will C. Pugh, Jr.*  
President and Director

# ABOUT US

## OVERVIEW

MB2B programs are designed as a three-way partnership between the Mentee, Parent and MB2B in providing a support system that enables the Mentee to successfully navigate the challenges of being an African American male youth. MB2B programs empower at-risk African American male youth between the crucial ages of 10 to 18 with core programs focused on leadership development, academic excellence, spiritual growth, community service, career exploration and life skills.

## MOTTO

Iron sharpens iron; so a man sharpens the countenance of his friend  
– Proverbs 27:17

## MISSION STATEMENT

To inspire and empower at-risk African American male youth from single female headed households.

## VISION STATEMENT

Provide mentees with a rock solid foundation from which to launch their dreams.

## CORE VALUES

- Responsibility
- Accountability
- Discipline
- Character
- Integrity

## PROGRAMS

*Semi-monthly Leadership Development Trainings* –The objective of the trainings consist of leadership development and/or life skills. Each session begins with prayer, Daily Affirmation recitation, and mental/physical exercises.

*Cultural & Education Enrichment Trip* – a trip for mentees focusing on cultural and/or educational significance.

*Service Learning* – Mentees will select and plan community service projects.

*Career Readiness* – This program consists of mentees preparing career game plans, college/company tours, college/career fairs, and guest speakers.

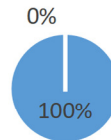
*Mentee Investment Education Program* – The purpose of this program is to serve as a tool to assist in educating mentees about investing in the stock market. Participating mentees will make recommendations to the organization regarding long-term investments in marketable securities.

*Three Rs Reading Program* – The foundation of learning is reading, writing and arithmetic. During school breaks mentees are required to read a book and submit a written book report.

# ACADEMIC RESULTS AND RETENTION RATES

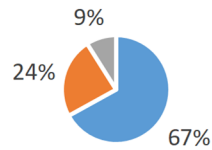


Next Grade Promotion



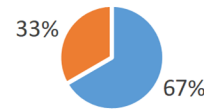
■ Promoted ■ Not Available

Overall Mentee Participation



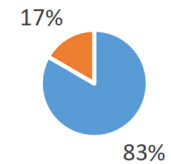
■ Attendance ■ Excused ■ Unexcused

Overall Mentor Retention



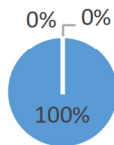
■ Returning ■ Not Returning

Overall Mentee Retention



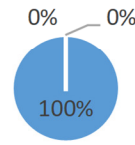
■ Returning ■ Not Returning

Graduation Rate



■ Graduated ■ Retained ■ Not Available

Career Readiness



■ College ■ Trade/Technical ■ Workforce

“As iron sharpens iron,  
so one man sharpens another.”

-Proverbs 27:17

## 2022-2023 HIGHLIGHTS

The Organization celebrated its 25<sup>th</sup> Anniversary of offering mentoring programs.

Mentees toured the University of Texas at Tyler, Sam Houston University, and University of Texas at Tyler.

Mentees prepared a Valentine's Day Brunch to express their appreciation for their moms.

The 2023 Cultural & Education Enrichment Trip consisted of a tour of various sites in Austin, TX such as the LBJ Presidential Library, Huston Tillotson University, State Capitol, and the George Washington Carver Museum.

Mentees read the Power of Ted which included three sessions to take Mentees through steps on how to apply the principles.

One Mentee, Wesley, graduated from high school in 2023. Wesley was in the Organization 12 years.

The Organization hosted a Career Readiness Seminar for Parents and Mentees.

Mentee Wesley will be attending Prairie View A&M University.

Mentees and Mentors volunteered to serve lunch and dinner at Dallas Life.

A yoga session focusing on physical and mental health was conducted by Ms. Nikela Gates.

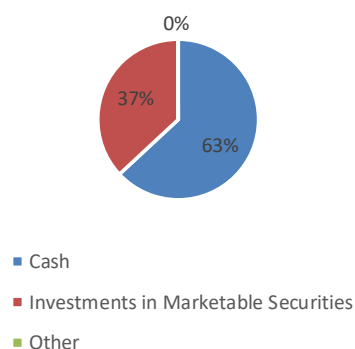
In honor of Women's History Month, Mentors led Mentees in a discussion on Women's impact to the world and how to be of service to them.

# FINANCIALS

## MENTORING BROTHER 2 BROTHER BALANCE SHEETS AS OF JULY 31,

	<u>2023</u>	<u>2022</u>
<b>Assets</b>		
Cash	\$ 95,533	\$ 99,559
Investments in Marketable Securities	55,914	50,634
Other Current Assets	38	39
<b>Total Current Assets</b>	<b>\$ 151,486</b>	<b>\$ 150,232</b>
Property & Equipment	\$ 300	\$ 300
Accumulated Depreciation	(300)	(300)
<b>Total Property &amp; Equipment</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Assets</b>	<b>\$ 151,486</b>	<b>\$ 150,232</b>
<b>Liabilities</b>		
Accounts Payable	\$ 2,323	\$ 14,979
Other Liabilities	-	-
<b>Total Liabilities</b>	<b>\$ 2,323</b>	<b>\$ 14,979</b>
<b>Net Assets</b>		
Unrestricted - Undesignated	\$ 149,163	\$ 135,253
Restricted - Temporary	-	-
Restricted - Permanently	-	-
<b>Total Net Assets</b>	<b>\$ 149,163</b>	<b>\$ 135,253</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 151,486</b>	<b>\$ 150,232</b>

Financial Assets

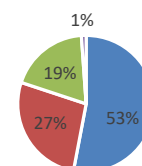


# FINANCIALS

## MENTORING BROTHER 2 BROTHER STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JULY 31,

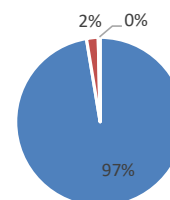
	<u>2023</u>	<u>2022</u>
<b>Revenue &amp; Support</b>		
Individual Donations	\$ 16,057	\$ 19,111
Corporate & Foundation Support	8,204	1,124
Fundraising Revenue	5,709	7,194
In-Kind Support	340	1,200
Other Donations	-	-
<b>Total Revenue &amp; Support</b>	<b>\$ 30,309</b>	<b>\$ 28,629</b>
<b>Operating Expenses</b>		
Program Expenses	\$ 24,018	\$ 25,602
Administrative Expenses	550	278
Fundraising Expenses	93	282
<b>Total Operating Expenses</b>	<b>\$ 24,661</b>	<b>\$ 26,162</b>
<b>Excess (deficit) of revenue over operating expenses</b>	<b>\$ 5,649</b>	<b>\$ 2,467</b>
<b>Other Income (Expenses)</b>		
Interest Income	\$ 4,720	\$ 273
Dividends and Capital Gains	540	612
Unrealized Investment Gains/Losses	2,178	(3,049)
Realized Investment Gains/Losses	426	(1)
Other Income/Expenses	398	1,007
<b>Total Other Income (Expenses)</b>	<b>\$ 8,262</b>	<b>\$ (1,159)</b>
<b>Change in Net Assets</b>	<b>\$ 13,911</b>	<b>\$ 1,308</b>
<b>Net Assets, Beginning of Year</b>	<b>135,253</b>	<b>133,944</b>
<b>Net Assets, End of Year</b>	<b>\$ 149,163</b>	<b>\$ 135,253</b>

### Revenue & Support



- Individual Donations
- Corporate & Foundation Support
- Fundraising Revenue
- In-Kind Support

### Operating Expenses



- Program Expenses
- Administrative Expenses
- Fundraising Expenses

# FINANCIALS

## MENTORING BROTHER 2 BROTHER STATEMENTS OF FUNCTIONAL EXPENSES

Year Ended July 31, 2023

	Program Expenses	Administrative Expenses	Fundraising Expenses	Total
Advertising & Marketing	\$ 48	\$ -	\$ 10	\$ 58
Auto & Transport:Gas & Fuel	567	-	-	567
Auto & Transport:Parking	170	-	-	170
Auto & Transport:Tolls	62	-	-	62
Awards & Recognition	50	-	-	50
Background Checks	40	-	-	40
Books	290	-	-	290
Dues & Subscriptions	56	-	-	56
Entertainment:Amusement	971	-	-	971
Entertainment:Arts	192	-	-	192
Entertainment:Educational	693	-	-	693
Entertainment:Recreation	1,238	-	-	1,238
Gifts & Donations:Gift	153	100	-	253
Hotel-Lodging	4,324	-	-	4,324
Information Technology	165	211	-	376
Meals	9,323	54	-	9,377 *
Merchant Fees	-	-	12	12
Office Expenses	-	3	-	3
Point Redemption	618	-	-	618
Printing and Reproduction	-	-	21	21
Professional Services	350	-	-	350
Registration fees	-	-	50	50
Rent & Leases	320	182	-	502
Rental Car & Taxi	2,665	-	-	2,665
Savings Incentive	45	-	-	45
Scholarship	500	-	-	500
Supplies	1,178	-	-	1,178 **
<b>Total Expenses</b>	<b>\$ 24,018</b>	<b>\$ 550</b>	<b>\$ 93</b>	<b>\$ 24,661</b>

\* Includes \$200 of In-Kind Support

\*\* Includes \$140 of In-Kind Support

# FINANCIALS

MENTORING BROTHER 2 BROTHER  
 SUPPLEMENTAL SCHEDULE OF PROGRAM EXPENSES  
 AUGUST 1, 2022- JULY 31, 2023

Expense Description	3 Rs Reading Program	Career Readiness	Christmas Celebration	Cultural & Education Enrichment Trip	End of Year Celebration	Leadership Development Trainings	Mentor Onboarding & Training	Mother's Valentine's Day Brunch	Off-site Activities	Total
Advertising & Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48	\$ -	\$ -	\$ 48
Auto & Transport:Gas & Fuel	-	210	-	194	-	-	-	-	163	567
Auto & Transport:Parking	-	58	-	-	-	-	-	-	113	170
Auto & Transport:Tolls	-	-	-	47	-	-	-	-	15	62
Awards & Recognition	-	-	-	-	50	-	-	-	-	50
Background Checks	-	-	-	-	-	-	40	-	-	40
Books	290	-	-	-	-	-	-	-	-	290
Dues & Subscriptions	-	-	-	-	56	-	-	-	-	56
Entertainment:Amusement	-	-	-	275	-	-	-	-	696	971
Entertainment:Arts	-	-	-	-	-	-	-	-	192	192
Entertainment:Educational	-	-	-	213	-	-	-	-	480	693
Entertainment:Recreation	-	-	-	530	-	-	-	-	708	1,238
Gifts & Donations:Gift	-	-	-	100	-	53	-	-	-	153
Hotel-Lodging	-	515	-	2,934	-	-	-	-	875	4,324
Information Technology	-	-	-	-	-	157	-	-	8	165
Meals	-	655	1,180	2,532	910	1,574	149	163	2,162	9,323 *
Point Redemption	-	-	-	-	-	618	-	-	-	618
Professional Services	-	-	-	-	350	-	-	-	-	350
Rent & Leases	-	-	-	20	300	-	-	-	-	320
Rental Car & Taxi	-	562	-	994	-	-	-	-	1,109	2,665
Savings Account Incentives	-	-	-	-	-	45	-	-	-	45
Scholarship	-	500	-	-	-	-	-	-	-	500
Supplies	-	50	138	2	699	130	-	77	82	1,178 **
<b>Total</b>	<b>\$ 290</b>	<b>\$ 2,550</b>	<b>\$ 1,318</b>	<b>\$ 7,841</b>	<b>\$ 2,365</b>	<b>\$ 2,577</b>	<b>\$ 236</b>	<b>\$ 239</b>	<b>\$ 6,602</b>	<b>\$ 24,018</b>

\* Includes \$200 of In-Kind Support

\*\* Includes \$140 of In-Kind Support

Visit our website at [www.mb2b.org](http://www.mb2b.org)