



MISSISSIPPI CIVIL RIGHTS MUSEUM

MENTORING BROTHER 2 BROTHER

2022 ANNUAL REPORT

TO OUR STAKEHOLDERS

The energy came back in Fiscal Year 2022 as the Organization was able to resume normal operations in the second half of the fiscal year. We were able to conduct more in person activities, which the Mentees thoroughly enjoyed. The highlight of our year was the graduation of one of our Mentees, Jaxson. Jaxson has been with the Organization for 11 years. A big CONGRATULATIONS to him as he enters the next phase of life.

During the first half of the year, we conducted a mixture of virtual and in-person activities. The highlight of the fall was a virtual session on entrepreneurship conducted by Mr. Monte Brown. Mr. Brown discussed with mentees a number of opportunities and ways for Mentees to start their own business. His personal story was uplifting and inspired our Mentees that they are able to do the same. We were also able to bring back our Christmas Celebration. Board members Ms. Petula Waller and Mrs. Yolanda Schufford along with a team of parents planned a Pancakes and Pajamas Holiday Brunch. This event was very uplifting for our Mentees and Parents after battling a couple of tough years during the pandemic.

The second half of the fiscal year resembled pre-pandemic activities. We were able to restart our annual Valentine's Day Brunch where Mentees prepared a meal for the Parents. The highlight of our leadership development sessions was a mental health discussion led by Dr. David Farmer, licensed clinical psychologist. Dr. Farmer covered topics such as identifying when you may have a mental health disorder, how to handle social media/cyber bullying, impact of relationships on mental health, how to deal with anxiety, how to seek help when dealing with mental health concerns, and how to become a clinical psychologist. The Mentees were engaged and very open on their mental health experiences and struggles.

During the Spring we also held our annual session on summer jobs and camps to prepare Mentees for those opportunities in the Summer. The Organization provided a list of camps to Parents to discuss with the Mentees and renewed funding to assist Parents in paying for summer camps.

The organization concluded the year with our Cultural and Education Enrichment Trip touring several historical black universities (HBCUs), historical sites, and museums throughout the southern United States. The purpose of the trip was the expand the knowledge base of Mentees in regards to the history of African Americans and expose them to HBCUs.

We would like to end by thanking our Stakeholders for their financial gifts. The Organization conducted a very strong giving campaign, which resulted in almost \$30,000 in contributions. Your gifts continue to allow the Organization to offer much needed mentoring programs. THANK YOU!!!

Terrence Chase
Chairman, Board of Directors

Will C. Pugh, Jr.
President and Director

ABOUT US

OVERVIEW

Mentoring Brother 2 Brother programs are designed as a three-way partnership between the mentee, parent and mentor in providing a support system that enables the mentee to successfully navigate the challenges of being an African American male youth. Our programs empower at-risk African American male youth between the crucial ages of 6 to 18 with core programs focused on leadership development, academic excellence, spiritual growth, community service, career exploration and life skills.

MOTTO

Iron sharpens iron; so a man sharpens the countenance of his friend
– Proverbs 27:17

MISSION STATEMENT

To inspire and empower at-risk African American male youth from single female headed households.

VISION STATEMENT

Provide mentees with a rock solid foundation from which to launch their dreams.

CORE VALUES

- Responsibility
- Accountability
- Discipline
- Character
- Integrity

PROGRAMS

Semi-monthly Leadership Development Trainings –The objective of the trainings consist of leadership development and/or life skills. Each session begins with prayer, Daily Affirmation recitation, and mental/physical exercises.

Cultural & Education Enrichment Trip – a trip for mentees focusing on cultural and/or educational significance.

Service Learning – Mentees will select and plan community service projects.

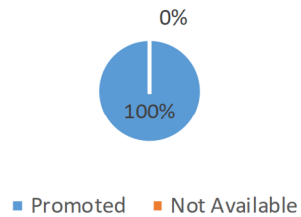
Career Readiness – This program consists of mentees preparing career game plans, college/company tours, college/career fairs, and guest speakers.

Mentee Investment Education Program – The purpose of this program is to serve as a tool to assist in educating mentees about investing in the stock market. Participating mentees will make recommendations to the organization regarding long-term investments in marketable securities.

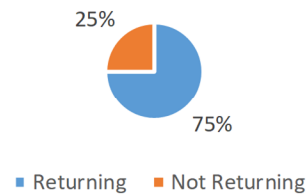
Three Rs Reading Program – The foundation of learning is reading, writing and arithmetic. During school breaks mentees are required to read a book and submit a written book report.

ACADEMIC RESULTS AND RETENTION RATES

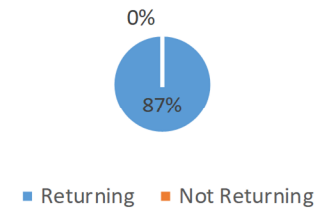
Next Grade Promotion



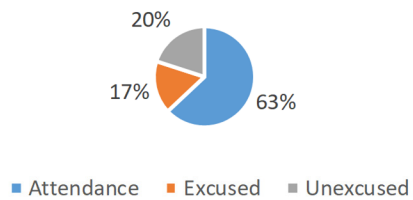
Overall Mentor Retention



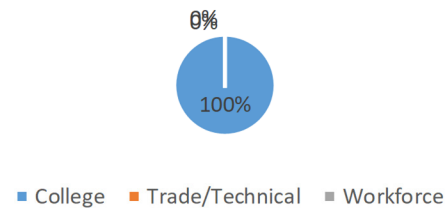
Overall Mentee Retention



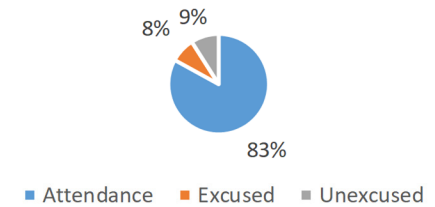
Overall Mentee Participation



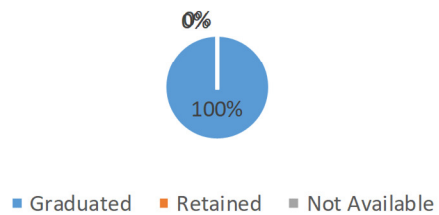
Career Readiness



New Mentee Participation



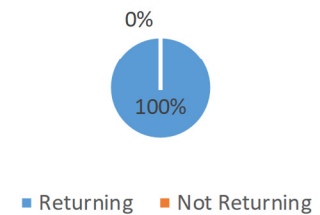
Graduation Rate



“As iron sharpens iron,
so one man sharpens another.”

-Proverbs 27:17

New Mentee Retention



2021-2022 HIGHLIGHTS

The 2022 Cultural & Education Enrichment Trip consisted of a tour of historically black universities and civils rights related museums in Louisiana, Mississippi, Alabama and Tennessee.

One Mentee, Jaxon graduated from high school in 2022. Jaxson was in the Organization 11 years.

Enrolled one new Mentee!

Former Mentee Jorell graduated from Langston University with a bachelors in education.

The Mentees prepared a brunch appreciating their moms for Valentine's Day.

Board members Ms. Petula Waller and Mrs. Yolanda Schufford hosted a Pancakes and Pajamas Holiday Brunch for Mentees and Parents.

A yoga session focusing on physical and mental health was conducted by Ms. Nikela Gates.

A discussion on mental health related topics was conducted by licensed clinical psychologist Dr. David Farmer.

Mentees and Mentors volunteered to serve lunch at Dallas Life.

A discussion on entrepreneurship and real estate was conducted by serial entrepreneur Mr. Monte Brown.

Mentee Jaxon will be attending the University of North Texas.

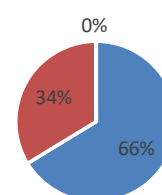


FINANCIALS

MENTORING BROTHER 2 BROTHER BALANCE SHEETS AS OF JULY 31,

| | <u>2022</u> | <u>2021</u> |
|---|-------------------|-------------------|
| Assets | | |
| Cash | \$ 99,559 | \$ 95,846 |
| Investments in Marketable Securities | 50,634 | 38,073 |
| Other Current Assets | 39 | 25 |
| Total Current Assets | \$ 150,232 | \$ 133,944 |
| Property & Equipment | \$ 300 | \$ 300 |
| Accumulated Depreciation | (300) | (300) |
| Total Property & Equipment | \$ - | \$ - |
| Total Assets | \$ 150,232 | \$ 133,944 |
| Liabilities | | |
| Accounts Payable | \$ 14,979 | \$ - |
| Other Liabilities | - | - |
| Total Liabilities | \$ 14,979 | \$ - |
| Net Assets | | |
| Unrestricted - Undesignated | \$ 135,253 | \$ 133,944 |
| Restricted - Temporary | - | - |
| Restricted - Permanently | - | - |
| Total Net Assets | \$ 135,253 | \$ 133,944 |
| Total Liabilities & Net Assets | \$ 150,232 | \$ 133,944 |

Financial Assets



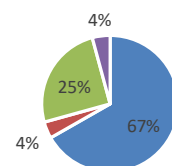
- Cash
- Investments in Marketable Securities
- Other

FINANCIALS

MENTORING BROTHER 2 BROTHER STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JULY 31,

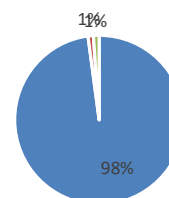
| | <u>2022</u> | <u>2021</u> |
|--|-------------------|-------------------|
| Revenue & Support | | |
| Individual Donations | \$ 19,111 | \$ 26,083 |
| Corporate & Foundation Support | 1,124 | 20,000 |
| Fundraising Revenue | 7,194 | 8,165 |
| In-Kind Support | 1,200 | - |
| Other Donations | - | - |
| Total Revenue & Support | \$ 28,629 | \$ 54,248 |
| Operating Expenses | | |
| Program Expenses | \$ 25,602 | \$ 8,840 |
| Administrative Expenses | 278 | 234 |
| Fundraising Expenses | 282 | 380 |
| Total Operating Expenses | \$ 26,162 | \$ 9,453 |
| Excess (deficit) of revenue over operating expenses | \$ 2,467 | \$ 44,795 |
| Other Income (Expenses) | | |
| Interest Income | \$ 273 | \$ 8 |
| Dividends and Capital Gains | 612 | 423 |
| Unrealized investment gains/losses | (3,049) | 5,739 |
| Realized investment gains/losses | (1) | - |
| Other Income/Expenses | 1,007 | - |
| Total Other Income (Expenses) | \$ (1,159) | \$ 6,170 |
| Change in Net Assets | \$ 1,308 | \$ 50,964 |
| Net Assets, Beginning of Year | 133,944 | 82,980 |
| Net Assets, End of Year | \$ 135,253 | \$ 133,944 |

Revenue & Support



- Individual Donations
- Corporate & Foundation Support
- Fundraising Revenue
- In-Kind Support

Operating Expenses



- Program Expenses
- Administrative Expenses
- Fundraising Expenses

FINANCIALS

MENTORING BROTHER 2 BROTHER STATEMENTS OF FUNCTIONAL EXPENSES

Year Ended July 31, 2022

| | Program Expenses | Administrative Expenses | Fundraising Expenses | Total |
|-----------------------------|---------------------|----------------------------|-------------------------|------------------|
| Auto & Transport:Gas & Fuel | \$ 827 | \$ - | \$ - | \$ 827 |
| Auto & Transport:Parking | 216 | - | - | 216 |
| Auto & Transport:Tolls | 29 | - | - | 29 |
| Awards & Recognition | 100 | - | - | 100 |
| Background Checks | 10 | - | - | 10 |
| Books | 37 | - | - | 37 |
| Camp Fees | 625 | - | - | 625 |
| Clothing:T-Shirts | 1,735 | - | - | 1,735 |
| Entertainment:Amusement | 2,699 | - | - | 2,699 * |
| Entertainment:Educational | 1,235 | - | - | 1,235 |
| Entertainment:Movies & DVDs | 62 | - | - | 62 |
| Entertainment:Recreation | 1,233 | - | - | 1,233 |
| Gifts & Donations:Gift | 928 | - | - | 928 |
| Hotel-Lodging | 3,638 | - | - | 3,638 |
| Information Technology | 190 | 132 | - | 322 |
| Meals | 6,875 | - | - | 6,875 |
| Merchant Fees | - | - | 282 | 282 |
| Point Redemption | 1,048 | - | - | 1,048 |
| Postage | 2 | - | - | 2 |
| Rent & Leases | - | 146 | - | 146 |
| Rental Car & Taxi | 3,683 | - | - | 3,683 |
| Supplies | 432 | - | - | 432 |
| Total Expenses | \$ 25,602 | \$ 278 | \$ 282 | \$ 26,162 |

* Includes \$1,200 of In-Kind Support

FINANCIALS

**MENTORING BROTHER 2 BROTHER
SUPPLEMENTAL SCHEDULE OF PROGRAM EXPENSES
AUGUST 1, 2021 - JULY 31, 2022**

| Expense Description | 3 Rs Reading Program | Christmas Celebration | Cultural & Education Enrichment Trip | End of Year Celebration | Leadership Development Trainings | Mentor Onboarding & Training | Mother's Valentine's Day Brunch | Off-site Activities | Total |
|-----------------------------|-----------------------------|------------------------------|---|--------------------------------|---|---|--|----------------------------|------------------|
| Auto & Transport:Gas & Fuel | \$ - | \$ - | \$ 591 | \$ - | \$ - | \$ - | \$ - | \$ 235 | \$ 827 |
| Auto & Transport:Parking | - | - | 36 | - | - | - | - | 180 | 216 |
| Auto & Transport:Tolls | - | - | - | - | - | - | - | 29 | 29 |
| Awards & Recognition | - | - | - | 100 | - | - | - | - | 100 |
| Background Checks | - | - | - | - | - | 10 | - | - | 10 |
| Books | 37 | - | - | - | - | - | - | - | 37 |
| Camp Fees | - | - | - | - | 625 | - | - | - | 625 |
| Clothing:T-Shirts | - | - | - | - | 1,735 | - | - | - | 1,735 |
| Entertainment:Amusement | - | - | - | 1,129 | - | - | - | 1,570 | 2,699 * |
| Entertainment:Educational | - | - | 947 | - | - | - | - | 288 | 1,235 |
| Entertainment:Movies & DVDs | - | - | - | - | - | - | - | 62 | 62 |
| Entertainment:Recreation | - | - | - | - | - | - | - | 1,233 | 1,233 |
| Gifts & Donations:Gift | - | 928 | - | - | - | - | - | - | 928 |
| Hotel-Lodging | - | - | 3,638 | - | - | - | - | - | 3,638 |
| Information Technology | - | - | - | - | 190 | - | - | - | 190 |
| Meals | - | 963 | 2,532 | 1,114 | 909 | - | 255 | 1,101 | 6,875 |
| Point Redemption | - | - | - | - | 1,048 | - | - | - | 1,048 |
| Postage | - | - | - | 2 | - | - | - | - | 2 |
| Rental Car & Taxi | - | - | 1,942 | - | - | - | - | 1,741 | 3,683 |
| Supplies | - | 303 | - | 6 | 80 | - | 44 | - | 432 |
| Total | \$ 37 | \$ 2,194 | \$ 9,686 | \$ 2,350 | \$ 4,586 | \$ 10 | \$ 299 | \$ 6,440 | \$ 25,602 |

* Includes \$1,200 of In-Kind Support