

MENTORING BROTHER 2 BROTHER

2021 ANNUAL REPORT



TO OUR STAKEHOLDERS

The COVID-19 Pandemic continued to present challenges for the Organization in Fiscal Year 2021. By the grace of God and you, our Stakeholders, our programs continued. The Organization also conducted a very strong giving campaign, which resulted in over \$50,000 in grants and contributions. It could not have been done without you, our Stakeholders. We THANK YOU for entrusting that we will continue to be good stewards of your financial gifts. The absolute highlight of our year was the graduation of four Mentees (Keyvion, Braxton, Corey and Rhydell). The Mentees have been with the Organization ranging from 3 years to 13 years for a combined 30 years. A big CONGRATULATIONS to them as they enter the next phase of life.

In order to avoid Zoom burnout for our Mentees we conducted our Semi-monthly Leadership Development Trainings with a mix of virtual and outdoor activities. The highlight of the fall was an outdoor yoga session conducted by Ms. Nikela Gates. Ms. Gates' yoga session not only focused on the physical, but mental well-being of the Mentees as well. This was the first yoga experience for the Mentees and a great kick-off to the year due to the many stresses our Mentees are dealing with in regards to the pandemic and social unrest in the black community. The highlight of our virtual sessions was a legal clinic conducted by Attorney Randall Cross. Again, another great session. Mr. Cross covered all aspects of the legal system including financial affordability, bail, interactions with law enforcement and the court system, marijuana laws, etc. Mentees were afforded the opportunity to ask questions and better understand the legal system.

During the Spring, our goal was to prepare the Mentees to take advantage of summer jobs and camps. The organization provide a list of camps to Parents to discuss with the Mentees and provided

up to \$400 to offset the cost for Mentees who attended summer camps. In addition, a virtual session was conducted on how to obtain a summer job which included identifying a vast number of job opportunities, how to complete job applications and mock interviews. The highlight of our Spring outdoor activities was a visit to the Fossil Rim Wildlife Center where the Mentees got the opportunity to feed giraffes, zebras and an array of wild deer.

During the year, the Organization was also proud to restart its Mentee Investment Education Program using a virtual format. The Mentees added several investment opportunities to the Organization's existing investment portfolio. The Organization's investment portfolio contributed over \$6,000 in earnings. This was a record high.

COVID-19 continued to have a significant impact on Mentee attendance at semi-monthly meetings. We are extremely proud of our Mentees, Parents, and Mentors in that we were blessed with the opportunity to be able to continue our programs for the Mentees.

We continue to strive as an Organization and Mentors to create a safe environment for our Mentees. Nothing is off limits. We will continue to LISTEN to them, PROTECT them, INSPIRE them, and EMPOWER them as they are the change agents.

We would like to THANK YOU for helping us to Inspire and Empower our Mentees.

Terrence Chase
Chairman, Board of Directors

Will C. Pugh, Jr.
President and Director

ABOUT US

OVERVIEW

Mentoring Brother 2 Brother programs are designed as a three-way partnership between the mentee, parent and mentor in providing a support system that enables the mentee to successfully navigate the challenges of being an African American male youth. Our programs empower at-risk African American male youth between the crucial ages of 6 to 18 with core programs focused on leadership development, academic excellence, spiritual growth, community service, career exploration and life skills.

MOTTO

Iron sharpens iron; so a man sharpens the countenance of his friend
– Proverbs 27:17

MISSION STATEMENT

To inspire and empower at-risk African American male youth from single female headed households.

VISION STATEMENT

Provide mentees with a rock solid foundation from which to launch their dreams.

CORE VALUES

- Responsibility
- Accountability
- Discipline
- Character
- Integrity

PROGRAMS

Semi-monthly Leadership Development Trainings –The objective of the trainings consist of leadership development and/or life skills. Each session begins with prayer, Daily Affirmation recitation, and mental/physical exercises.

Cultural & Education Enrichment Trip – a trip for mentees focusing on cultural and/or educational significance.

Service Learning – Mentees will select and plan community service projects.

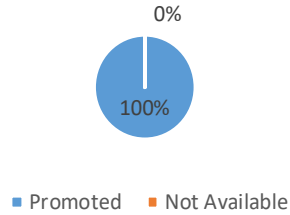
Career Readiness – This program consists of mentees preparing career game plans, college/company tours, college/career fairs, and guest speakers.

Mentee Investment Education Program – The purpose of this program is to serve as a tool to assist in educating mentees about investing in the stock market. Participating mentees will make recommendations to the organization regarding long-term investments in marketable securities.

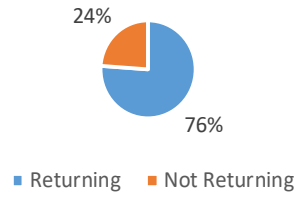
Three Rs Reading Program – The foundation of learning is reading, writing and arithmetic. During school breaks mentees are required to read a book and submit a written book report.

ACADEMIC RESULTS AND RETENTION RATES

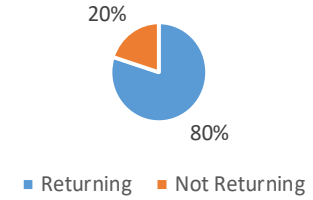
Next Grade Promotion



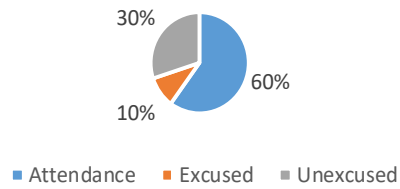
Overall Mentor Retention



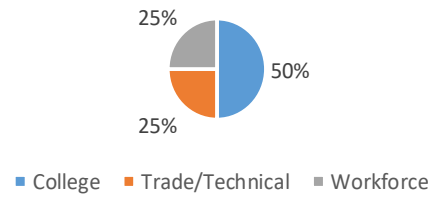
Overall Mentee Retention



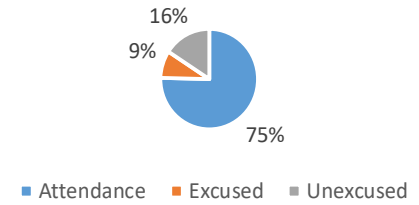
Overall Mentee Participation



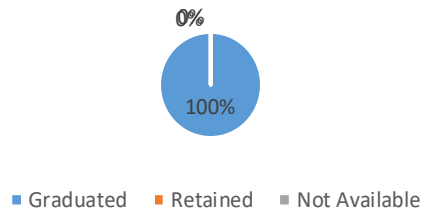
Career Readiness



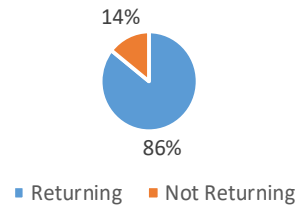
New Mentee Participation



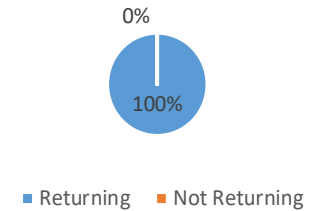
Graduation Rate



New Mentor Retention



New Mentee Retention



2020-2021 HIGHLIGHTS

Enrolled six new Mentees and on boarded seven new Mentors!

Four Mentees graduated from high school in 2021. Mentees Keyvion, Braxton, Corey and Rhydell. These Mentees were in the Organization 13, 10, 4 and 3 years, respectively.

Toyota North America renewed a \$20,000 grant for a second year. A big thanks to Toyota and Mentor Jason Brown.

Former Mentee Julian graduated from Kent State University with a Master of Fashion Industry Studies and a concentration in Management.

The Mentees prepared an outdoor brunch honoring their moms for Mother's Day.

Mentee Braxton won first place in shot put and Mentee Jaxson won second place in discus at their track meet.

An outdoor yoga session focusing on physical and mental health was conducted by Ms. Nikela Gates.

The Organization initiated a program providing up to \$400 per Mentee to encourage enrollment in a summer camp.

A legal clinic was conducted by Attorney Randall Cross.

The Organization's investment portfolio generated over \$6,000 in investment earnings.

Mentee Braxton will be attending the University of Texas at Dallas and Mentee Corey will be attending the University of Texas at Arlington.

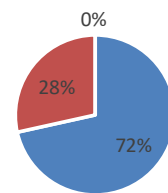


FINANCIALS

MENTORING BROTHER 2 BROTHER BALANCE SHEETS AS OF JULY 31,

	<u>2021</u>	<u>2020</u>
Assets		
Cash	\$ 95,846	\$ 61,069
Investments in Marketable Securities	38,073	21,911
Other Current Assets	25	-
Total Current Assets	\$ 133,944	\$ 82,980
Property & Equipment	\$ 300	\$ 300
Accumulated Depreciation	(300)	(300)
Total Property & Equipment	\$ -	\$ -
Total Assets	<u>\$ 133,944</u>	<u>\$ 82,980</u>
Liabilities		
Accounts Payable	\$ -	\$ -
Other Liabilities	-	-
Total Liabilities	<u>\$ -</u>	<u>\$ -</u>
Net Assets		
Unrestricted - Undesignated	\$ 133,944	\$ 82,980
Restricted - Temporary	-	-
Restricted - Permanently	-	-
Total Net Assets	<u>\$ 133,944</u>	<u>\$ 82,980</u>
Total Liabilities & Net Assets	<u>\$ 133,944</u>	<u>\$ 82,980</u>

Financial Assets



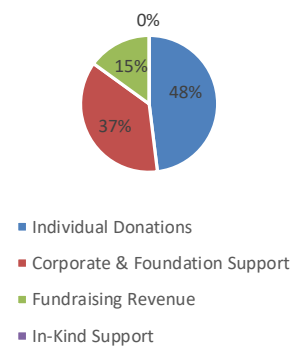
- Cash
- Investments in Marketable Securities
- Other

FINANCIALS

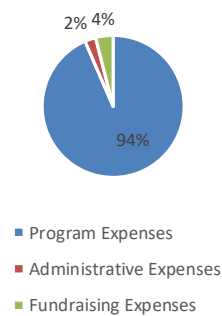
MENTORING BROTHER 2 BROTHER STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JULY 31,

	<u>2021</u>	<u>2020</u>
Revenue & Support		
Individual Donations	\$ 26,083	\$ 32,717
Corporate & Foundation Support	20,000	24,000
Fundraising Revenue	8,165	5,381
In-Kind Support	-	1,335
Other Donations	-	-
Total Revenue & Support	\$ 54,248	\$ 63,433
Operating Expenses		
Program Expenses	\$ 8,840	\$ 11,034
Administrative Expenses	234	309
Fundraising Expenses	380	489
Total Operating Expenses	\$ 9,454	\$ 11,831
Excess (deficit) of revenue over operating expenses	\$ 44,795	\$ 51,601
Other Income (Expenses)		
Interest Income	\$ 8	\$ 3
Dividends and Capital Gains	423	398
Unrealized investment gains/losses	5,739	1,609
Realized investment gains/losses	-	(113)
Total Other Income (Expenses)	\$ 6,170	\$ 1,897
Change in Net Assets	\$ 50,964	\$ 53,498
Net Assets, Beginning of Year	82,980	29,481
Net Assets, End of Year	\$ 133,944	\$ 82,980

Revenue & Support



Operating Expenses



FINANCIALS

MENTORING BROTHER 2 BROTHER STATEMENTS OF FUNCTIONAL EXPENSES

Year Ended July 31, 2021

	Program Expenses	Administrative Expenses	Fundraising Expenses	Total
Auto & Transport:Gas & Fuel	43	-	-	43
Awards & Recognition	330	-	-	330
Background Checks	159	-	-	159
Books	351	-	-	351
Camp Fees	1,451	-	-	1,451
Entertainment:Amusement	380	-	-	380
Entertainment:Educational	609	-	-	609
Entertainment:Recreation	144	-	-	144
Information Technology	176	108	-	284
Meals	2,575	-	-	2,575
Merchant Fees	-	-	380	380
Office Expenses	-	8	-	8
Point Redemption	903	-	-	903
Postage	126	-	-	126
Rent & Leases	540	118	-	658
Rental Car & Taxi	266	-	-	266
Supplies	786	-	-	786
Total Expenses	8,840	234	380	9,454

FINANCIALS

**MENTORING BROTHER 2 BROTHER
SUPPLEMENTAL SCHEDULE OF PROGRAM EXPENSES
AUGUST 1, 2020 - JULY 31, 2021**

Expense Description	3 Rs Reading Program	Career Readiness	End of Year Celebration	Leadership Development Trainings	Mentor Onboarding & Training	Mother's Day Brunch	Off-site Activities	Total
Auto & Transport:Gas & Fuel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 43
Awards & Recognition	-	-	150	-	-	-	180	330
Background Checks	-	-	-	-	159	-	-	159
Books	351	-	-	-	-	-	-	351
Camp Fees	-	-	-	1,451	-	-	-	1,451
Entertainment:Amusement	-	-	-	-	-	-	380	380
Entertainment:Educational	-	-	-	130	-	-	479	609
Entertainment:Recreation	-	-	-	-	-	-	144	144
Information Technology	-	-	-	176	-	-	-	176
Meals	-	569	784	-	-	198	1,024	2,575
Point Redemption	-	-	-	903	-	-	-	903
Postage	69	-	13	44	-	-	-	126
Rent & Leases	-	-	340	-	-	200	-	540
Rental Car & Taxi	-	-	-	-	-	-	266	266
Supplies	7	-	122	21	-	68	568	786
Total	\$ 427	\$ 569	\$ 1,408	\$ 2,726	\$ 159	\$ 466	\$ 3,085	\$ 8,840

Visit our website at www.mb2b.org